

Para Educator Evaluation Form

Para Educator _____

Date _____

Evaluator _____

E- Excels (Consistently met to an outstanding level.)

P-Performs well (This criteria is consistently met to an acceptable and satisfactory degree.)

D-Developing (This criteria shows evidence of developing to an acceptable or satisfactory level, but the para educator's level of experience is insufficient for more definitive comment.)

N- Needs improvement (This criteria requires improvement if performance is to become acceptable or satisfactory.)

Communication

- ____ 1. Uses appropriate and clear language.
- ____ 2. Responds appropriately to difficulties and seeks help from appropriate individuals.
- ____ 3. Communicates concerns to appropriate persons.
- ____ 4. Respects confidentiality and demonstrates discretion.
- ____ 5. Maintains clear and accurate time card.

Responsiveness to Student Needs

- ____ 1. Demonstrates interest and enthusiasm.
- ____ 2. Demonstrates initiative.
- ____ 3. Willing to work with students as needed in various settings.
- ____ 4. Fosters student independence, socialization and self-esteem.
- ____ 5. Demonstrates the ability to work independently.

Working Relationships

- ____ 1. Follows written or oral plans and instructions, seeking clarification as needed.
- ____ 2. Demonstrates flexibility to changes in schedules, plans, assignments, and so forth.
- ____ 3. Maintains composure under pressure.

Revised 8/1/2018

Responsibility

- _____ 1. Follows through on directions.
- _____ 2. Responds appropriately to, and acts on, constructive feedback.
- _____ 3. Adheres to classroom, school, and district policies and procedures.
- _____ 4. Demonstrates punctuality and regular attendance.
- _____ 5. Transporting students to and from work site.

Overall rating: Excels Performs Well Developing Needs Improvement

Comments:

Plan for improvement:

Para Educator response:

Evaluator's signature _____ Date _____

Para Educator's signature _____ Date _____

The para educator's signature indicates that this evaluation was reviewed and does not necessarily imply agreement with the evaluation.

Reviewed by: _____ Date: _____